

## Health Reimbursement Arrangement Opt-out Form

The benefits provided by a Health Reimbursement Arrangement (HRA) generally will be considered minimum essential coverage and could disqualify an individual from being eligible for a premium tax credit under the Marketplace Exchange.

This form should be completed if you wish to permanently opt out of and waive future reimbursements from your HRA. Please return the completed form to your Plan Sponsor prior to the effective date indicated below.

Section 1: Employee information (please print)
<ul> <li>Employer name:</li></ul>
Section 2: Opt Out
Effective Date:
☐ I choose to permanently opt out of my HRA.  My eligibility will cease and I waive my rights to future reimbursements from this HRA. The balance remaining in my account as of the effective date shown above will be forfeited.
I have read and understand the notification of my rights.
SignatureDate
Employer: Please return this completed form to PacificSource Administrators at

psamembership@pacificsource.com or by fax: (800) 575-1109.