Coverage Period: 01/01/2019 - 12/31/2019 PacificSource: PSN Gold 1500 Coverage for: Family Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to http://PacificSource.com/idaho/individual-plan-details-2019. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary http://www.dol.gov/ebsa/healthreform or call 1-800-688-5008 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network <u>provider</u> : \$1,500 person/\$3,000 family Out-of-network <u>provider</u> : \$10,000 person/\$20,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network: <u>preventive care</u> . In-network: preventive Rx drugs. Vision age 18 and younger - 1st \$150 vision hardware. In-network: vision exam. Out-of-network: 1st \$40 vision exam.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network <u>provider</u> : \$5,000 person/\$10,000 family Out-of-network <u>provider</u> : \$100,000 person/\$200,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://providerdirectory.PacificSource.com/?nPlan=PSN or call 1-800-688-5008 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	None	
	Specialist visit	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	None	
If you visit a health care provider's office or clinic	Preventive No charge, deductible do care/screening/immunization not apply		Deductible then 50% co-insurance. Tobacco cessation: Deductible then 90% co-insurance	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	<u>Deductible</u> then 10% <u>co-insurance</u>	Deductible then 50% co-insurance	None	
	Imaging (CT/PET scans, MRIs)	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	Preauthorization required.	
	Tier one drugs	Retail: <u>Deductible</u> then 10% <u>co-insurance</u> Mail: <u>Deductible</u> then 10% <u>co-insurance</u>	Deductible then 90% co-insurance		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available	Tier two drugs	Retail: <u>Deductible</u> then 10% <u>co-insurance</u> Mail: <u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 90% <u>co-insurance</u>	Retail and mail limited to 90 day supply. Specialty drugs limited to 30 day supply. Preauthorization required for certain drugs	
at http://PacificSource.co m/drug-list/ID/	Tier three drugs	Retail: <u>Deductible</u> then 10% <u>co-insurance</u> Mail: <u>Deductible</u> then 10% <u>co-insurance</u>	Deductible then 90% co-insurance		

	What You Will Pay						
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information			
	Tier four drugs	Deductible then 10% co-insurance	<u>Deductible</u> then 90% <u>co-insurance</u>	Retail and mail limited to 90 day supply. Specialty drugs limited to 30 day supply. Preauthorization required for certain drugs.			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	None			
surgery	Physician/surgeon fees	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>				
If you need immediate	Emergency room services	Medical emergency: <u>Deductible</u> then 10% <u>co-insurance</u> Non-emergency: <u>Deductible</u> then 10% <u>co-insurance</u>	Medical emergency: <u>Deductible</u> then 10% <u>co-insurance</u> Non-emergency: <u>Deductible</u> then 50% <u>co-insurance</u>	None			
medical attention	Emergency medical transportation	Ground: <u>Deductible</u> then 10% <u>co-insurance</u> Air: <u>Deductible</u> then 10% <u>co-insurance</u>	Ground: <u>Deductible</u> then 10% <u>co-insurance</u> Air: <u>Deductible</u> then 10% <u>co-insurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance.			
	Urgent care	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	None			
If you have a hospital stay	Facility fee (e.g., hospital room)	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	Limited to semi-private room unless intensive or coronary care units, <u>medically necessary</u> isolation, or hospital only has private rooms. <u>Preauthorization</u> required for some inpatient services.			
	Physician/surgeon fees	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	None			
If you need mental health, behavioral	Outpatient services	tpatient services <u>Deductible</u> then 10% <u>Deductible</u> then 5 <u>co-insurance</u> <u>co-insurance</u>		None			
health, or substance abuse services	Inpatient services	Deductible then 10% co-insurance	<u>Deductible</u> then 50% <u>co-insurance</u>	Preauthorization required for some inpatient services.			

	What You Will Pay							
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information				
If you are pregnant	Office visits Childbirth/delivery professional services Childbirth/delivery facility services	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	Cost sharing does not apply to certain preventive services. Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Elective abortions are excluded, except to save the life of the mother, or if the pregnancy is a result of rape or incest.				
	Home health care	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	No coverage for private duty nursing or custodial care. <u>Preauthorization</u> required.				
If you need help recovering or have	Rehabilitation services	Inpatient: <u>Deductible</u> then 10% <u>co-insurance</u> Outpatient: <u>Deductible</u> then 10% <u>co-insurance</u>	Inpatient: <u>Deductible</u> then 50% <u>co-insurance</u> Outpatient: <u>Deductible</u> then 50% <u>co-insurance</u>	Inpatient: None. Preauthorization required. Outpatient: Covered up to 20 visits/year. No coverage for recreation therapy.				
other special health needs	Habilitation services	Inpatient: <u>Deductible</u> then 10% <u>co-insurance</u> Outpatient: <u>Deductible</u> then 10% <u>co-insurance</u>	Inpatient: <u>Deductible</u> then 50% <u>co-insurance</u> Outpatient: <u>Deductible</u> then 50% <u>co-insurance</u>	Inpatient: None. <u>Preauthorization</u> required. Outpatient: Covered up to 20 visits/year. No coverage for recreation therapy.				
	Skilled nursing care	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	Limited to 30 days/year. No coverage for custodial care.				
	Durable medical equipment	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Preauthorization required if equipment is over \$1,000 and for power-assisted wheelchairs.				
	Hospice services	<u>Deductible</u> then 10% <u>co-insurance</u>	<u>Deductible</u> then 50% <u>co-insurance</u>	No coverage for private duty nursing.				

What You Will Pay						
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If your child needs dental or eye care	Children's eye exam	No charge up to \$40 No charge, deductible does not apply not apply No charge up to \$40 maximum, deductible does apply, then Deductible then 100% co-insurance		For age 18 or younger, one routine eye exam/year.		
	Children's glasses	Combined in-network and out-of-network: No charge up to \$150 maximum, deductible does not apply, then subject to in-network provider medical deductible and co-insurance	Combined in-network and out-of-network: No charge up to \$150 maximum, deductible does not apply, then subject to in-network provider medical deductible and co-insurance	Combined in-network and out-of-network: For age 18 or younger, one pair of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per year. Additional coatings not covered.		
	Children's dental check-up	Not covered	Not covered	Not covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest or to save the life of the mother)
- Dental check-up (Child)

• Non-emergency care when traveling outside the U.S.

Bariatric surgery

Hearing aids (Adult)

Private-duty nursing

Cosmetic surgery

Hearing aids (Child)

Routine eye care (Adult)

Custodial care

Infertility treatment

Routine foot care, other than with diabetes mellitus

Dental care (Adult)

Long-term care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Acupuncture

• Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Idaho Department of Insurance at 1-800-721-3272 or at http://doi.idaho.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-800-688-5008 or the Idaho Department of Insurance at 1-800-721-3272 or at http://doi.idaho.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-688-5008.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section. ------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

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(9 months of in-network pre-natal care and a hospital delivery)

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■ <u>Specialist</u> 10% <u>co-insurance</u>

■ Hospital (facility) 10% <u>co-insurance</u>

■ Other 10% co-insurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall <u>deductible</u> \$1,500

■ Specialist 10% co-insurance

■ Hospital (facility) 10% <u>co-insurance</u>

■ Other 10% <u>co-insurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease* education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall <u>deductible</u> \$1,500

■ Specialist 10% co-insurance

■ Hospital (facility) 10% co-insurance

■ Other 10% co-insurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,925	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharir	g	Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$1500	<u>Deductibles</u>	\$1500	<u>Deductibles</u>	\$1500	
Copayments	\$0	Copayments	\$0	Copayments	\$0	
Coinsurance	\$1263	Coinsurance	\$718	Coinsurance \$193		
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions \$0		
The total Peg would pay is	\$2,823	The total Joe would pay is	\$2,273	The total Mia would pay is \$1,693		