

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>https://pacificsource.com/plan-details</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary <u>HealthCare.gov/sbc-glossary</u> or call 1-888-977-9299 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | <u>In-network provider</u> : \$1,500 individual/\$3,000 family <u>Out-of-network provider</u> : \$10,000 individual/\$20,000 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. In-network: <u>preventive care</u> ; office visits; outpatient rehab in an office setting. In-network: Rx drugs. Vision age 18 and younger - 1st \$150 vision hardware. In-network: vision exam. Out-of-network: 1st \$40 vision exam. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | <u>In-network provider</u> : \$7,300 individual/\$14,600 family <u>Out-of-network provider</u> : \$25,000 individual/\$50,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>Providerdirectory.pacificsource.com/?nPlan=Naviga</u> <u>tor</u> or call 1-888-977-9299 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

| What You Will Pay | | | | | |
|--|--|--|---|---|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$20 <u>co-pay</u> , <u>deductible</u> does not apply | 50% co-insurance | None | |
| | <u>Specialist</u> visit | \$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 50% co-insurance | None | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Preventive</u> <u>care/screening</u> /immunization | No charge, <u>deductible</u> does not apply | 50% <u>co-insurance</u> | Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Tobacco cessation: Not covered out-of-network. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% <u>co-insurance</u> | 50% co-insurance | None | |
| | Imaging (CT/PET scans, MRIs) | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | Preauthorization required. | |
| | Tier one drugs | Retail: \$10 <u>co-pay</u> /prescription, <u>deductible</u> does not apply Mail: \$20 <u>co-pay</u> /prescription, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | | |

| | What You Will Pay | | | | |
|---|--|--|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available | Tier two drugs | Retail: \$30 <u>co-pay</u> /prescription, <u>deductible</u> does not apply Mail: \$90 <u>co-pay</u> /prescription, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, <u>deductible</u> does not apply. <u>Cost share</u> amounts shown represent a 30 day supply at retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for <u>Specialty</u> <u>drug</u> is limited to 30 day supply. <u>Preauthorization</u> required for certain drugs. If a manufacturer coupon or rebate is used, the amount of the discount will not accumulate toward the deductible or the maximum out-of-pocket limit. | |
| at https://pacificsource.co m/drug-list | Tier three drugs | Retail: 50% <u>co-insurance,</u> <u>deductible</u> does not apply Mail: 50% <u>co-insurance,</u> <u>deductible</u> does not apply | 90% <u>co-insurance</u> | | |
| | Tier four drugs | 50% <u>co-insurance</u> , <u>deductible</u> does not apply, up to \$500 maximum per prescription | 90% <u>co-insurance</u> | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% <u>co-insurance</u> | 50% co-insurance | None | |
| surgery | Physician/surgeon fees | 20% <u>co-insurance</u> | 50% co-insurance | | |
| If you need immediate medical attention | Emergency room care | Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u> | Medical emergency: 20% <u>co-insurance</u> Non-emergency: 50% <u>co-insurance</u> | None | |
| | Emergency medical transportation | Ground: 20% <u>co-insurance</u> Air: 20% <u>co-insurance</u> | Ground: 20% <u>co-insurance</u> Air: 20% <u>co-insurance</u> | Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance. | |
| | <u>Urgent care</u> | \$60 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 50% co-insurance | None | |

| | What You Will Pay | | | | |
|--|---|---|---|---|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | Limited to semi-private room unless intensive or coronary care units, <u>medically</u> <u>necessary</u> isolation, or hospital only has private rooms. <u>Preauthorization</u> required for some inpatient services. | |
| | Physician/surgeon fees | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | None | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$20 <u>co-pay,</u> <u>deductible</u> does not apply | 50% <u>co-insurance</u> | None | |
| | Inpatient services | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | Preauthorization required for some inpatient services. | |
| | Office visits | | | | |
| lf you are pregnant | Childbirth/delivery professional services | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Coverage includes termination of pregnancy. | |
| | Childbirth/delivery facility services | | | | |
| | Home health care | 20% <u>co-insurance</u> | 50% co-insurance | No coverage for private duty nursing or custodial care. <u>Preauthorization</u> required. | |

| | What You Will Pay | | | | |
|---|---------------------------|---|---|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need help recovering or have other special health needs | Rehabilitation services | Inpatient: 20% <u>co-insurance</u> Outpatient: \$20 <u>co-pay</u> /visit, <u>deductible</u> does not apply, if provided in an office setting, all other settings 20% <u>co-insurance</u> | Inpatient: 50% <u>co-insurance</u> Outpatient: 50% <u>co-insurance</u> | Inpatient: Covered up to 30 days/year, unless <u>medically necessary</u> to treat a mental health diagnosis. <u>Preauthorization</u> required. Outpatient: Covered up to 30 visits/year unless <u>medically necessary</u> to treat a mental health diagnosis. No coverage for recreation therapy. | |
| | Habilitation services | Inpatient: 20% <u>co-insurance</u> Outpatient: \$20 <u>co-pay</u> /visit, <u>deductible</u> does not apply, if provided in an office setting, all other settings 20% <u>co-insurance</u> | Inpatient: 50% <u>co-insurance</u> Outpatient: 50% <u>co-insurance</u> | Inpatient: Covered up to 30 days/year, unless <u>medically necessary</u> to treat a mental health diagnosis. <u>Preauthorization</u> required. Outpatient: Covered up to 30 visits/year unless <u>medically necessary</u> to treat a mental health diagnosis. No coverage for recreation therapy. | |
| | Skilled nursing care | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | Limited to 60 days/year. No coverage for custodial care. | |
| | Durable medical equipment | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | Limited to: \$5,000/year overall; one pair/year for glasses or contact lenses; one breast pump/pregnancy; one wig/year for chemotherapy or radiation therapy. <u>Preauthorization</u> required if equipment is over \$1,000 and for power-assisted wheelchairs. | |
| | Hospice services | 20% <u>co-insurance</u> | 50% <u>co-insurance</u> | No coverage for private duty nursing. | |

| | What You Will Pay | | | | | |
|---|----------------------------|---|---|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| | Children's eye exam | No charge, <u>deductible</u> does not apply | No charge up to \$40 maximum, <u>deductible</u> does not apply, then 100% <u>co-insurance</u> | For age 18 or younger, one routine eye exam/year. | | |
| If your child needs dental or eye care | Children's glasses | Combined in-network and out-of-network: 20% <u>co-insurance</u> | Combined in-network and out-of-network: 20% <u>co-insurance</u> | Combined in-network and out-of-network: For age 18 or younger, one pair of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per year. Additional coatings not covered. No charge up to \$150 maximum, <u>deductible</u> does not apply. | | |
| | Children's dental check-up | Not covered | Not covered | Not covered | | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | |
|--|---|--|--|--|--|
| Acupuncture | Dental care (Adult) | Private-duty nursing | | | |
| Bariatric surgery | Infertility treatment | • Routine eye care (Adult) | | | |
| Chiropractic care | Long-term care | • Routine foot care, other than with diabetes mellitus | | | |
| Cosmetic surgery (except in certain situations) | Non-emergency care when traveling outside the U.S | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | |
| Abortion | Hearing aids (Child) | Weight loss programs | | | |
| | | | | | |

• Hearing aids (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

Does this <u>plan</u> provide <u>Minimum Essential Coverage</u>? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|-------------------------|--|-------------------------|---|------------------------|
| The plan's overall <u>deductible</u> \$1,500 | | The <u>plan's</u> overall <u>deductible</u> | 2 \$1,500 | The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
| Specialist | \$40 <u>co-payment</u> | Specialist | \$40 <u>co-payment</u> | Specialist | \$40 <u>co-payment</u> |
| Hospital (facility) | 20% <u>co-insurance</u> | Hospital (facility) | 20% <u>co-insurance</u> | Hospital (facility) | 20% co-insurance |
| Other | 20% <u>co-insurance</u> | Other | 20% <u>co-insurance</u> | Other | 20% co-insurance |
| This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests(ultrasounds and blood work)Specialistvisit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <u>Cost Sharing</u> | 1 | <u>Cost Sharing</u> | | Cost Sharing | |
| <u>Deductibles</u> | \$1500 | <u>Deductibles</u> | \$900 | Deductibles | \$1500 |
| <u>Copayments</u> | \$0 | <u>Copayments</u> | \$700 | <u>Copayments</u> | \$200 |
| <u>Coinsurance</u> | \$2200 | <u>Coinsurance</u> | \$0 | Coinsurance | \$100 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions \$0 | |
| The total Peg would pay is | \$3,760 | The total Joe would pay is | \$1,620 | The total Mia would pay is | \$1,800 |