Optional Benefit Add-ons

Health Reimbursement Arrangements (HRAs)

With an HRA, you reimburse some of your employees’ medical expenses. You can control how much to contribute and what types of expenses are eligible. And if employees don’t need it, you don’t spend it.

Additional Accident Benefit

For accidents that don’t happen at work, this benefit pays the first $500 of covered services in full, when used within 90 days of an accident.

Decide on Dental

Dental plans worth smiling about.

Dental benefits help keep your overall health. Our dental plans range from a annual deductible to $1,000 for individuals and $600 for families. Our maximum annual benefits range from $200 to $1,000 maximum limits. You can group our dental plans with your health plans, or select standalone. If a dental plan doesn’t fit into your budget, but you still want to offer great coverage, our Visionary Dental options may be just right for you.

To learn more about our dental plans and view plan summaries, visit: PacificSource.com/idaho/large-group-plan-details-2019

Focus on Vision

Our vision plans focus on wellness and prevention.

Optional Benefit Add-ons

2019 Idaho | Large Group (51+) Medical Plans

Network Maps by County

Access more providers with our PacificSource Network (PSN).

FSE includes the broadest access to network providers and facilities, such as hospitals and urgent care centers. Plans on FSE will typically cost more than your employees will be more prepared to choose from.

SmartAlliance Network serves the following Idaho counties:

BrightPath Network serves the following Idaho counties:

Lower your costs with our SmartAlliance and BrightPath Networks

The SmartAlliance and BrightPath Networks are designed to give your employees a coordinated-care experience through select provider groups and baselines. Primarily technology, providers, and hospitals work together as a team. This focus on coordination and collaboration allows for high-quality, streamlined care at the lowest possible cost.

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### 2019 Idaho Large Group Medical Plans

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For more details on prescription drug coverage, visit PacificSource.com/idaho/large-group-plan-details-2019 and click on Pharmacy Plans.