

2025 Quality Pool Distribution Plan Template

Due: August 29, 2025

Purpose

Exh. B, Pt. 10, Sec. 4, Para. e in the 2025 Coordinated Care Organization (CCO) contract describes the requirement for each CCO to create a written distribution plan for its Quality Pool and Challenge Pool earnings. The CCO must also make its plan publicly available. The purpose of the plan is to inform the CCO's Participating Providers, including Social Determinants of Health and Equity (SDOH-E) and public health partners, about CCO strategies and processes for distribution of Quality Pool funds.

The Oregon Health Authority (OHA) has developed this reporting template to ensure CCOs meet the contract requirements and to give Participating Providers and other interested parties clear and consistent information about CCO strategies for Quality Pool distribution.

Instructions

The CCO must answer all questions in this template to satisfy the contract requirements. Supporting materials and links may be provided, but they must only supplement the answers provided in the template document. A person reading the CCO's responses provided in this template should have a clear and complete picture of the CCO's Quality Pool distribution, without reliance on any other sources.

Unless otherwise noted in a specific question, this template pertains only to Quality Pool funds received in 2025 (Distribution Year 2025) for achievement of 2024 incentive metrics (Measurement Year 2024).

All references to "Quality Pool" within this template include both Quality Pool and Challenge Pool earnings.

Process

The completed Quality Pool Distribution Plan template is due to OHA via the CCO Contract Deliverables [Portal](#) by August 29, 2025. (The submitter must have an OHA account to access the portal). The CCO must also make the completed template publicly available on its website.

OHA will review the submitted template for completeness. If any response is found to be incomplete, OHA will notify the CCO via the portal. The CCO will then have 30 days to provide the requested additional information. The CCO should not publicly post its completed template until it receives confirmation from OHA that no additional information is needed.

Questions?

Any questions about the template should be directed to metrics.questions@odhsoha.oregon.gov.

2025 Quality Pool Distribution Plan Template

CCO Name: PacificSource Community Solutions – Marion-Polk CCO

Contract Number: MP-161765

CCO Contact Person (name and email): Erin Fair Taylor, erin.fairtaylor@pacificsource.com

1. Provide an overview of the methodology and/or strategy your CCO uses to distribute Quality Pool and Challenge Pool earnings to Participating Providers, including SDOH-E and public health partners.

Under the PacificSource Community Solutions (PCS) Marion-Polk CCO community governance model, annual Quality Pool funds are evenly split between PCS and the Willamette Health Council (WHC), the CCO's community governance body. After paying the managed care organization (MCO) tax liability, PCS will disburse 50% of the Quality Pool funds (earned in 2024 and paid in 2025) to providers based on 2024 value-based payment arrangements. WHC will direct the distribution of the remaining 50%, using the methodology described below.

Distributions by PCS

PCS has consistently contracted with providers through aligned value-based payment arrangements, ensuring that Quality Pool funds are shared accordingly. In line with this contracting approach, PCS will use its portion of the funds to pay provider withholds based on 2024 performance. PCS contracts with a broad range of regional providers, including major hospital systems, the Independent Physicians' Association, two Federally Qualified Health Centers, and three Dental Care Organizations (DCOs), among others.

Distributions by the WHC

In 2024, WHC convened a monthly QIM Ad-hoc Committee composed of members from its Finance Committee, Board of Directors, Community Advisory Council (CAC), and PCS staff. The committee reviewed QIM specifications and developed a distribution methodology grounded in community principles and prior-year practices.

On June 10, 2025, WHC re-convened similar community partners to review QIMs, discuss historical distribution methodologies, and provide input on the 2025 distribution approach. On June 11, the WHC Finance Committee reviewed the feedback and advanced a revised plan to the Board of Directors, which approved the following model on July 2, 2025:

- 95% of total funds will be distributed to healthcare provider groups based on their contributions to QIM performance.
- 5% will be invested in public health initiatives that support QIMs.

Prior to 2024, 5% of Quality Pool funds were allocated to social determinants of health and equity (SDOH-E) partners through WHC's Community Benefit Initiatives (CBI) grant program. With the introduction of dedicated QIMs for SDOH-E and upstream social-emotional health, funds earned from these measures will now be distributed through WHC's 2026 committee grant structure, including the CBI program. WHC will revisit this funding approach once these QIMs transition to member-level measurement.

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Distribution to Participating Providers

WHC uses a stepwise, data-informed process to distribute Quality Pool funds to organizations contributing to QIM success. The following principles guide this process:

- Reflect provider contributions to QIM achievement.
- Recognize that some measures involve partners who do not submit claims.
- Invest in system sustainability to support future QIM success.
- Ensure transparency in fund distribution.
- Use data to inform decisions.
- Incentivize performance - reward high performers and encourage improvement.

Payout calculation steps are as follows:

Step 1: Determine the Distribution of the Quality Pool Funds on a Per-Metric Basis

The Quality Pool funds are first divided among all the quality metrics based on whether the annual target was met. Metrics that are met receive one point; metrics where the annual target was not met receive half a point. From there, the total available WHC Quality Pool funds are divided across the 15 QIMs for 2024 based on points earned.

Step 2: Make Calculations for Quality Pool Fund Distribution by Discipline

This year, the QIM Ad-hoc Committee reviewed the distribution methodology and voted to maintain the existing percentage allocations among healthcare provider sectors. For each QIM, associated funds will continue to be divided based on each sector's contribution to achieving the metric. These sectors include Behavioral Health, Dental Care Organizations (DCOs), Hospitals, OB-GYN, and Primary Care Providers (PCPs).

Sector-level allocations are influenced by factors such as which provider types work directly with members and which encounter the services tied to each QIM.

For example:

- Prior to 2024, the postpartum care measure was split 20% PCP and 80% OB-GYN. In 2024, the Ad-hoc Committee reevaluated claims data and recommended adjusting the split to 25% PCP and 75% OB-GYN.
- The preventive dental and oral evaluation measures for adults with diabetes were allocated entirely to DCOs, based on claims analysis.

These sector allocations remained unchanged for the 2025 distribution.

Step 3: Use Membership Assignment (or Similar) to Determine Distributions at the Organizational Level

Once Steps 1 and 2 are complete, the WHC will distribute allocated funds based on member attribution (DCOs), utilization (for some behavioral health), episodes of care (OB-GYN), proportion of the CCO populations served (county public health and community mental health), group performance (PCP), and evenly across hospital systems.

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Public Health Partners

As mentioned above, 5% of WHC's Quality Pool funds will support public health initiatives aligned with QIMs. Marion County Public Health will receive 80% of these funds, and Polk County Public Health will receive 20%, based on estimated populations.

SDOH-E Funding

As mentioned previously, funds earned from the SDOH-E and Social-Emotional Health QIMs will be allocated through WHC's grant funding process. In 2026, the CAC and Clinical Advisory Panel (CAP) will determine which SDOH-E programs to fund. The CAC will prioritize initiatives aligned with the Community Health Improvement Plan (CHIP) and the four SDOH-E domains: Economic Stability, Neighborhood and Built Environment, Education, and Social and Community Health. The CAP will focus on projects that advance clinical quality improvement.

2. Describe your CCO's process for evaluating the contributions of Participating Providers and how they may qualify for CCO distribution of Quality Pool earnings.

As described above, WHC's methodology for distributing Quality Pool funds (paid in 2025 and earned in Measurement Year 2024) allocates funding among healthcare provider sectors primarily based on their contributions to achieving the QIMs. This approach aligns with the community-established principles outlined in response to Question 1.

3. Does your CCO's distribution strategy consider payments made previously to Participating Providers (such as up-front funding to a clinic or non-clinical partner that is intended to help the CCO achieve metrics related to the Quality Pool)? If yes, please describe.

Decisions regarding the distribution of 2025 Quality Pool funds (based on Measurement Year 2024) **do not** take prior-year payments into account.

4. Describe any changes your CCO plans to make to its process for distributing Quality Pool funds in future years (beyond MY2024).

The WHC will continue to convene a QIM Ad-hoc Committee, collaborating with its various committees, board members, and the PCS team to ensure equitable representation across sectors and disciplines during the review of future methodology.

Additionally, the WHC CAC and CAP will continue to provide grants to regional SDOH-E partners, utilizing funds earned through the SDOH-E and SE/HAKR QIMs. However, as these measures transition to member-level metrics, the committee will reassess the current SDOH-E investment process. At that time, it may consider reverting to a percentage set-aside approach, similar to previous years.

5. Please provide a link to where the 2025 Quality Pool Distribution Plan (this document) will be publicly available on your CCO's website.

<https://communitysolutions.pacificsource.com/Providers/DocumentsAndForms>