



Employer Exemption Certification for Religious or Moral Objections Washington

A group health plan may be exempt from covering contraceptive services, supplies, and pharmaceuticals required by state and federal law if the employer that establishes or maintains such plan qualifies for a religious or moral exemption under applicable state and federal law including, but not limited to, the Patient Protection and Affordable Care Act (PPACA), as amended.

Agreement and Acknowledgement

Please sign and return this completed certification form to your PacificSource representative at least 30 days before the effective date of the plan or next renewal date. If your organization does not sign and return this certification form, coverage for contraceptive services, as required by law, will be included in your plan.

By completing and signing this certification form, your organization attests that it qualifies for a religious or moral exemption under applicable state and federal law and agrees as follows:

1. Certifies that it has reviewed the requirements to qualify for the employer exemption(s) for coverage of contraceptive services, supplies, and pharmaceuticals under applicable state and federal law including, but not limited to PPACA, and has sought the advice of its legal advisor or benefit consultant, if necessary;
2. Certifies that it is exempt from covering contraceptive services, supplies, and pharmaceuticals under applicable state and federal law including, but not limited to PPACA;
3. Requests PacificSource to exclude coverage for contraceptive services, supplies, and pharmaceuticals from the plan;
4. Certifies that it will provide to its group health plan enrollees and prospective enrollees such notices as may be required by applicable law regarding exclusion of contraceptive coverage under its plan;
5. Acknowledges its responsibility to comply with all requirements under applicable state and federal law for assessing and maintaining its exempt employer status; and
6. Agrees to notify PacificSource at least 30 days in advance of any change that causes its exempt employer status to end.

Group's Legal Name

Group Number

Authorized Signature

Date

Printed Name

Title

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.