

2022 Dental Plans for Oregon Large Groups | 51+



2022 OregonLarge Group Dental Plans



Dental Advantage and Dental Choice plans are available for purchase in all Oregon counties.



Dental Advantage Essentials plans are available for purchase in the following Oregon counties: Benton, Columbia, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Hood River, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Malheur, Morrow, Umatilla, Wallowa, Wasco, and Yamhill.



Decide on **Dental**

Good dental health can lead to better overall health. You can pair our dental plans with the health plans you offer your employees, or select dental-only.

Choose a Dental Choice, Dental Advantage, or Dental Advantage Essentials plan

Dental Choice plans give your employees the option to see any dentist they want. It's a high-value option for employees who place a priority on choice.

Dental Advantage plans give your employees access to a robust network of more than 2,400 access points of care in Idaho, Oregon, and Washington. In order to get the most value from your plan, it is important that your employees see Dental Advantage network dentists.

Dental Advantage Essentials plans are not available in all areas. These plans cost less because employees and their chosen primary care dentist work together for optimal treatment plans and better outcomes. If employees don't receive in-network care, they pay the full cost of their dental treatment.

Search dentists from our Find a Doctor tool at PacificSource.com.

Give your employees a voluntary dental option

Not looking to offer a dental plan, but want to give your employees a dental option? Voluntary Dental may be just what you need.

With this option, your employees pay the full premium as if they were buying their own dental plan, but they get plan benefits that typically come with a dental plan that you might offer as an employer.

Please note that there are additional guidelines and requirements for voluntary dental plans.

A downloadable brochure about voluntary dental options is available at <u>PacificSource.com</u>.

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| | Dental Advantage Essentials or Essentials Plus Advantage Essentials | | Dental Choice Plus 20-20-50 50-1000 or 20-20-50 50-1500 | Dental Choice Plus 0-20-50 25-1000 or 0-20-50 25-1500 | Dental Choice Plus 0-20-50 50-1000 or 0-20-50 50-1500 | Dental Advantage Plus 20-20-50 1000 or 20-20-50 1500 | | Dental Advantage Plus 0-20-50 25-1000 or 0-20-50 25-1500 | | Dental Advantage Plus 0-20-50 50-1000 or 0-20-50 50-1500 | | Dental Choice 0-20-50 50-1000 or 0-20-50 50-1500 or 0-20-50 25-1500 | Dental Advantage 0-20-50 1000 or 0-20-50 1500 | |
|--|---|-----------------------------------|--|--|--|---|--|---|-----------------------------------|---|-----------------------------------|---|--|-----------------------------------|
| | | | No Network | No Network | No Network | Advantage Network | | Advantage Network | | Advantage Network | | No Network | Advantage Network | |
| | IN NETWORK | OUT OF NETWORK | ANY PROVIDER | ANY PROVIDER | ANY PROVIDER | IN NETWORK | OUT OF NETWORK | IN NETWORK | OUT OF NETWORK | IN NETWORK | OUT OF NETWORK | ANY PROVIDER | IN NETWORK | OUT OF NETWORK |
| Annual Deductible Individual / Family | N/A | N/A | \$50 / \$150 | \$25 / \$75 | \$50 / \$150 | N/A | \$50 / \$150 | N/A | \$25 / \$75 | N/A | \$50 / \$150 | \$25 / \$75 or \$50 / \$150 | N/A | \$50 / \$150 |
| Annual Maximum Benefit Per person | N/A | | \$1,000 or \$1,500 | \$1,000 or \$1,500 | \$1,000 or \$1,500 | \$1,000 or \$1,500 | | \$1,000 or \$1,500 | | \$1,000 or \$1,500 | | \$1,000 or \$1,500 | \$1,000 or \$1,500 | |
| | NO DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBL | CTIBLE, MEMBER PAYS: NO DEDUCTIBLE, MEMBER PAYS: | | , MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | | NO DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | |
| Class I Services | Copay varies based on service, see benefit summary. | | 20% | Covered in Full | Covered in Full | 20% | | Covered in Full | | Covered in Full | | Covered in Full | Covered in Full | |
| | NO DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | AFTER DEDUCTIBLE, MEMBER PAYS: | NO DEDUCTIBLE, Member Pays: | AFTER DEDUCTIBLE, MEMBER PAYS: |
| Class II Services | Copay varies based on service, see benefit summary. | Not Covered | 20% | 20% | 20% | 20% | 20% | 20% | 20% | 20% | 20% | 20% | 20% | 20% |
| Class III Services | Copay varies based on service, see benefit summary. | Not Covered | 50% | 50% | 50% | 50% | 50% | 50% | 50% | 50% | 50% | 50% | 50% | 50% |
| Exclusion Period | None | | None | None | None | None | | None | | None | | Class III: 12 months | Class III: 12 months | |
| Cosmetic Orthodontia* | Included; \$3,000 copay | | Optional: \$1,000 or \$1,500 Lifetime Max | Optional: \$1,000 or \$1,500 Lifetime Max | Optional: \$1,000 or \$1,500 Lifetime Max | Optional: \$1,000 or \$1,500 Lifetime Max | | Optional: \$1,000 or \$1,500 Lifetime Max | | Optional: \$1,000 or \$1,500 Lifetime Max | | Optional: \$1,000 or \$1,500 Lifetime Max | Optional: \$1,000 or \$1,500 Lifetime Max | |

Plan names explained: Advantage—PPO-style plans | Choice—Indemnity plans | Essentials—Dental HMO | Plus—No exclusion periods

*Additional eligibility requirements may apply. This is a brief summary. For more details, contact us at OregonSales@PacificSource.com or search group plans at PacificSource.com. Accessibility help: For assistance reading this table or the rest of the document, please call us at **888-977-9299, TTY 711** or **800-735-3260**.

What's covered?



Here is a brief list of services and treatments most commonly asked about. For more details, search Oregon large group plans at PacificSource.com.

Class I: Preventive Services

- Exams and x-rays
- Three dental cleanings (prophylaxis or periodontal maintenance) per plan year
- Fluoride applications
- Sealant on bicuspids and permanent molars (kids through age 18 only)
- Brush biopsies

Class II: Basic Services

- Simple extractions
- Periodontal scaling and root planing and/or curettage
- Full mouth debridement
- Fillings
- Complicated oral surgery
- Endodontic (pulp therapy and root canal therapy)
- Periodontal surgery

Class III: Major Services

- Full, immediate, or overdentures
- Crowns and bridges

Cosmetic Orthodontia*

Options for Dental Choice and Dental Advantage Plans

VOLUNTARY DENTAL ONLY

- \$1,000 or \$1,500 lifetime maximum options
- 26+ enrolled employees
- 12-month exclusion period with some voluntary dental plans; exclusion period reduced or eliminated with prior orthodontia coverage

Dental Advantage Essentials Plans (included)

• \$3,000 copay

We're here to help.

Contact our team or your broker for a quote. We're available Monday through Friday, from 8:00 a.m. to 5:00 p.m.

Phone: 888-492-2875

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